

Forum:[Hack Forums](#)

Thread: [certified vs qualified](#)

hussain.spams - May 17, 2021, 5:43 am

Qualification means simply whether or not you can do the job being asked. Certification is the paper or education or training that is supposed to suggest if you are indeed qualified for a job.(not necessary but let's hope it does)

I need just small suggestion from you guys that would you ignore certification. Or is it still required for getting a job done.

interested to know your thoughts and views in this topic

shakur123 - May 17, 2021, 6:58 am

It depends on the job. I personally would like both on a doctor / medic.

But from an IT point on view i would like experience workers vs new graduated ones.

What is the job exactly [hussain.spams](#) ?

Carl Elias - May 17, 2021, 10:53 pm

During college one of my professors full time job was the head of a tech division for this company and was in charge of interviews and determining if they are qualified.

One thing he told us was he sees many people apply with high level certs (CCNA, CCNP, etc., basically certs that are higher regarded than the CompTIA ones) and one questions they would always ask was "I see you have this certification, can you explain to me how this certification would apply to this job, or how have you applied this certification to a previous job?" and that this one question alone was a huge determining factor when hiring.

Basically their philosophy is that that piece of paper means nothing if you do not know how to apply that piece of paper. They did say that it did stump some people who were new to the field, but basically they could tell if the person genuinely knows their stuff, but not able to verbally describe how to apply it, or if they are just BS-ing the answer based on how they answer. One guy answered with something along the lines of "Yes, as a CCNA I can optimize your DNS server to work with Windows AD." and when they started asking questions about Cisco Switching (STP in particular) he had no idea what they were talking about and went on to talk about Sender Policy Framework instead.

Granted it is not a fool-proof method of interviewing, but I do think it helps weed out some of the people who get 15 different certifications to look big, but in all reality they forgot most of the information because of having so many.

To answer your question, I would expect no more than 1-2 certifications, unless they are all related and preferably gained after working in the field for a few years. So like getting an A+ and Security+ to get into the field is okay, but I would be weary of more advance certs with no work experience of it. I hope that makes sense

hussain.spams - May 17, 2021, 10:59 pm

(May 17, 2021 06:58 AM)shakur123 Wrote: [\[CITE\]](#) It depends on the job. I personally would like both on a doctor / medic.

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I did not gave it a thought based on the specific field. I think based on a specific field it would be different scenario al together.

neightworks. - May 19, 2021, 10:22 am

Going through applying for jobs right now and it's pretty rough. But to be honest if you're certified, you put in enough effort to do that that you're more than likely a buckled down person to become qualified very quickly.

Xen - May 19, 2021, 10:22 am

(May 17, 2021 05:43 AM)hussain.spams Wrote: [\[CITE\]](#) Qualification means simply whether or not you can do the job being asked. Certification is the paper or education or training that is supposed to suggest if you are indeed qualified for a job.(not necessary but let's hope it does)

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Depends on the job some jobs require a qualification like being a doctor/nurse/teacher. But it is frustrating when you require a qualification or certification for a job when you have the experience.

In my opinion, if you have the experience and would like to gain qualifications or certifications then going for a job that will help you gain that would be a nice.

Haaks - May 19, 2021, 10:39 am

It depends on what type of job it would be. And if i know the person doing the job.